



Staff Learning

We offer training and qualifications designed for your industry.

Our goal is to ensure you see tangible benefits from the training.

Consulting

We constantly update our learning and development to encompass the most recent legislation, industry knowledge and best practice.

Support

We strongly believe in customer focus and strive, along with our partners, to achieve given goals or outcomes to benefit the employee and employer.

Funded on the job training in the fish industry

Quality and productivity are critical in the fish industry.

You need to be able to meet your production targets while ensuring that you maintain the right standard.

We have helped a lot of companies in the fish industry to train their employees on the job helping to improve quality and efficiency.

“The Modern Apprenticeship training has been a big success story for us. The factory managers are very happy and we hope to get more funded training from Polaris Learning as soon as we can. They know our industry and understand our processes so they get on with the job with very little disruption to production. The training certainly helps with quality issues and helps us with external audits.”

Raymond Mearns, Health & Safety Manager, Fresh Catch, Peterhead.



The benefits

Our clients report the following benefits from the training:

- It refreshes food hygiene, and health & safety training and meets the FSA requirements.
- Quality is a focus as employees get a better understanding of what is required.
- Auditors and clients can see our commitment to quality.
- They work within our procedures and ensure everyone does what is required- an extra quality check.
- We can show we invest in our people and there is no cost to us.
- It has helped us develop our people for QA and supervisory roles.

Polaris Learning- specialist training and consultancy services to help you develop a competent and motivated workforce.



“We have worked with Polaris Learning for around ten years and we currently have around thirty employees working through the Modern Apprenticeship Programme Level 2 and Level 3 in Food Manufacture including the Facilities, Support, Distribution, Operational Skills, Specialist Management and Production Control Pathways.

We find this is very beneficial to the company as it shows our commitment to developing our staff which helps with recruitment, audit and clients, as well as the quality of our product. Employees are happy to have their skills recognised at national standard and we have more employees who want to participate than we have places.

We have a very good working relationship with Polaris Learning. The minimal disruption to production is set off against the benefits to the company and the employees.”

Liz Soutar, Training & HR, Pinneys.

A bit about Polaris Learning

We have been training in the food industry for over seventeen years. Our trainers have specialist food industry backgrounds and have worked in a variety of roles in fish factories, as butchers, and in other food and drink production. They are experienced and qualified in areas such as health & safety, food hygiene, animal and poultry welfare, working instructions as well as internal audits and HACCP.

We tailor our training to fit around your production requirements and your processes. The training is on the job with a focus on practical benefits for the employee and the employer. With their knowledge of your industry, they can help with productivity and quality issues with minimal interruption to your employee’s work load.

Getting in touch

You can contact us by telephone on 01651 873398 or by e-mail at helen@2polarislearning.com

Our website address is www.2polarislearning.com

We are based at 12 Meadows Industrial Estate Station Road, Oldmeldrum, Aberdeenshire, Scotland, AB51 0EZ.

