

GORDON GIBB – DIRECTOR/CONSULTANT



I am a Director and project manager here at Polaris Learning Ltd with over 20 years experience in the industry. I have been working closely with clients' senior managements to identify and implement training & development programmes to improve performance.

This includes the development and implementation of technical training programmes, supervisory & management development programmes, quality systems, qualification based programmes, career planning & development for operators, technical/QA and potential team leaders and managers.

My key skills include:

- Over fifteen years practical project management experience within the food & drink industry
- Director within Polaris Learning since 2005 helping the company to become the main provider of on-site training and qualifications within the food & drink industry
- Achieved SQA Centre of the Year Award for the company on 2000 for work undertaken with our food & drink industry clients and most successful provider of SVQs to the industry
- Enabled an achievement rate of over 85% completion for SVQs in the Food & Drink Industry
- Highly experienced in the design and delivery of work based training programmes for operators, team leaders, supervisory & management development programmes to the food industry
- The use of nationally recognised qualifications on offer from SQA; C&G; REHIS; Institute of Leadership & Management & MCI
- Design and implementation of quality systems & work based instruction & coaching systems
- The effective implementation of N/SVQs accredited development programmes including the training and qualification of workplace coaches, assessors & internal verifiers

I am a member of the Institute in Leadership and Management, and I have a number of professional qualifications including:

- | | |
|---|--|
| <ul style="list-style-type: none"> ▪ IOSH Managing Safety 2000 ▪ Unit D for the safety at work awards 2000 ▪ Level III SVQ Management 2005 ▪ Scotvec D32 Assessor and skills assessor first line 1995 + Revised D32 (1997) ▪ RSH Diploma in Food Hygiene Management 1996 | <ul style="list-style-type: none"> ▪ City and Guilds Initial Trainer Award 1997 ▪ A22 Identify Individual needs 1997 ▪ C25 Facilitate individual learning through coaching 1997 ▪ Assessor and skills assessor first line 1997 ▪ D33/D34 Internally verifying the assessment process 2000 |
|---|--|